
STATUTORY INSTRUMENTS

1999 No. 1925

**The Collective Redundancies and Transfer of Undertakings
(Protection of Employment) (Amendment) Regulations 1999**

Employment rights of employee representatives and their electors

Right not to suffer detriment

12. In section 47 of the 1996 Act after subsection (1) insert—

“(1A) An employee has the right not to be subjected to any detriment by any act, or by any deliberate failure to act, by his employer done on the ground of his participation in an election of employee representatives for the purposes of Chapter II of Part IV of the Trade Union and Labour Relations (Consolidation) Act 1992 (redundancies) or Regulations 10 and 11 of the Transfer of Undertakings (Protection of Employment) Regulations 1981.”