
STATUTORY INSTRUMENTS

1999 No. 2277

TERMS AND CONDITIONS OF EMPLOYMENT

**The Redundancy Payments (Continuity of Employment
in Local Government, etc.) (Modification) Order 1999**

Made - - - - 11th August 1999
Laid before Parliament 11th August 1999
Coming into force 1st September 1999

**THE REDUNDANCY PAYMENTS (CONTINUITY
OF EMPLOYMENT IN LOCAL GOVERNMENT,
ETC.) (MODIFICATION) ORDER 1999**

1. Citation, commencement and interpretation
 2. Application of this Order
 3. Modification of certain redundancy payments provisions
 4. Revocation
 5. Transitional, supplementary and incidental provisions
- Signature

**SCHEDULE 1 — EMPLOYMENT TO WHICH THIS ORDER APPLIES:
EMPLOYERS IMMEDIATELY BEFORE THE RELEVANT
EVENT**

Section 1—Local government

1. In relation to England, a county council, a district council,...
2. A council constituted under section 2 of the 1994 Act...
3. In relation to England, a parish council, a common parish...
4. Any authority established by an order under section 10 of...
5. A joint board or joint body constituted by or under...
6. Any other authority or body, not specified in any of...
7. Any committee (including a joint committee) established by or under...
8. Any two or more bodies described in any of paragraphs...
9. Any association which is representative of any two or more...

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10. Any committee established by one or more of the associations...
11. An association which is representative of one or more of...
12. An organisation which is representative of an association or associations...
13. A National Park authority established under section 63 of the...
14. A residuary body established by section 57(1)(b) of the 1985...
15. The Residuary Body for Wales (Corff Gweddilliol Cymru).
16. The Accounts Commission for Scotland.
17. The Commission for Local Administration in England.
18. The Commission for Local Administration in Wales.
19. The Commission for Local Administration in Scotland.
20. The Local Government Management Board.
21. Employers Organisation for Local Government.
22. Improvement and Development Agency for Local Government.

Section 2—Planning and development

1. One North East.
2. Yorkshire Forward.
3. North West Development Agency (NWDA).
4. Advantage West Midlands.
5. East Midlands Development Agency (EMDA).
6. East of England Development Agency (EEDA).
7. South East of England Development Agency (SEEDA).
8. South West of England Development Agency (SWERDA).
9. A development corporation within the meaning of the New Towns...
10. An Urban Development Corporation established under section 135 of the...
11. A housing action trust established under Part III of the...
12. The Broads Authority, established under the Norfolk and Suffolk Broads...
13. The Commission for the New Towns.
14. The Countryside Commission for Scotland.
15. The Development Board for Rural Wales.
16. The Edinburgh New Town Conservation Committee.
17. The Housing Corporation.
18. Huddersfield Pride Limited.
19. Scottish Enterprise, established under the Enterprise and New Towns (Scotland)...
20. Scottish Homes, established under the Housing (Scotland) Act 1988.
21. Springfield Horseshoe Housing Management Co-operative Limited.
22. Housing for Wales (Tai Cymru).
23. The Welsh Development Agency.
24. Batley Action Limited.
25. Bethnal Green City Challenge Company Limited.
26. The Blackburn City Challenge Partnership Board.
27. Bolton City Challenge Partnership Limited.
28. Bradford City Challenge Limited.
29. Brixton Challenge Company Limited.
30. Community North (Sunderland) Limited.
31. Dalston City Partnership Limited.
32. Deptford City Challenge Limited.
33. Derby Pride Limited.
34. Douglas Valley Partnership Limited.
35. Harlesden City Challenge Limited.

36. Hulme Regeneration Limited.
37. Leicester City Challenge Limited.
38. Newcastle West End Partnership Limited.
39. Newtown South Aston City Challenge Limited.
40. North Kensington City Challenge Company Limited.
41. North Tyneside City Challenge Partnership Limited.
42. Stratford Development Partnership Limited.
43. Wolverhampton City Challenge Limited.
44. The Urban Regeneration Agency established under Part III of the...

Section 3—Education

1. The governing body of a further education establishment for the...
2. The governing body of an aided school within the meaning...
3. The governing body of a foundation school, voluntary aided school...
4. The managers of a grant-aided school as defined in section...
5. The governing body of a central institution as defined in...
6. The governing body of a College of Education as defined...
7. The managers, other than a local authority, of a school...
8. A person carrying on a city technology college or a...
9. A company formed to manage a college of further education...
10. The board of management of a self-governing school as defined...
11. A further education corporation established under section 15 or 16...
12. The governing body of an institution which is a designated...
13. The board of management of a college of further education,...
14. The governing body of a designated institution within the meaning...
15. A higher education corporation established under section 121 or 122...
16. The governing body of an institution designated under section 129...
17. An Education Action Forum established under sections 10 and 11...
18. The governing body of a grant-maintained school.
19. The governing body of a grant-maintained special school.
20. The Central Council for Education and Training in Social Work....
21. The Centre for Information on Language Teaching and Research.
22. Cwmni Cynnal.
23. The General Teaching Council for Scotland, established under the Teaching...
24. The National Institute of Adult Continuing Education (England and Wales)....
25. Newbattle Abbey College.
26. The Scottish Community Education Council.
27. Scottish Consultative Council on the Curriculum.
28. The Scottish Council for Educational Technology.
29. The Scottish Council for Research in Education.
30. The Scottish Examination Board.
31. The Scottish Vocational Education Council.

Section 4—Careers guidance

1. Argyll & Bute Careers Partnership Limited.
2. Calderdale and Kirklees Careers Service Partnership Limited.
3. Cambridgeshire Careers Guidance Limited.
4. Capital Careers Limited.

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5. Career Connections Limited.
6. Career Decisions Limited.
7. Career Development Edinburgh and Lothians.
8. Career Path (Northamptonshire) Limited.
9. Careerpaths (Cardiff and Vale) Limited.
10. Careers and Education Business Partnership.
11. Careers Central Limited.
12. Careers Partnership Limited.
13. Careers Service Lancashire Area West Limited.
14. Central Careers Limited.
15. Cornwall and Devon Careers Limited.
16. Derbyshire Careers Service Limited.
17. East Lancashire Careers Services Limited.
18. Education Business Partnership (Wigan) Limited.
19. Essex Careers and Business Partnership Limited.
20. Future Steps Limited.
21. Futures Careers Limited.
22. Grampian Careers.
23. Guidance Enterprises Group Limited.
24. GuideLine Career Services Limited.
25. Gwent Careers Service Partnership Limited.
26. Hereford and Worcester Careers Service Limited.
27. Hertfordshire Careers Services Limited.
28. Highland Careers Services Limited.
29. The Humberside Partnership.
30. Learning Partnership West.
31. Leeds Careers Guidance.
32. Leicestershire Careers and Guidance Services Limited.
33. Lifetime Careers Barnsley, Doncaster and Rotherham Limited.
34. Lifetime Careers Bolton, Bury and Rochdale Limited.
35. Lifetime Careers Brent and Harrow Limited.
36. Lifetime Careers Stockport and High Peak Limited.
37. Lifetime Careers Wiltshire Limited.
38. Lincolnshire Careers and Guidance Services Limited.
39. Mid Glamorgan Careers Limited.
40. Norfolk Careers Services Limited.
41. North East Wales Careers Service Company Limited.
42. Orkney Opportunities Centre.
43. Prospects Careers Services Limited.
44. Quality Careers Services Limited.
45. St Helens Careers Service Limited.
46. Sheffield Careers Guidance Services.
47. Shropshire Careers Service Limited.
48. Suffolk Careers Limited.
49. Tayside Careers Limited.
50. West Glamorgan Careers and Education Business Company Limited.

Section 5—Public transport

1. A Passenger Transport Executive established under section 9(1) of the...
2. A metropolitan county passenger transport authority established by section 28...

3. The Forth Road Bridge Joint Board.
4. The Tay Road Bridge Joint Board.

Section 6—Police, fire and civil defence

1. A fire authority constituted by a combination scheme made under...
2. A police authority, other than the Secretary of State, within...
3. A metropolitan county fire and civil defence authority established by...
4. The London Fire and Civil Defence Authority.

Section 7—Sports Councils

1. The English Sports Council.
2. The Scottish Sports Council.
3. The Sports Council for Wales.
4. The United Kingdom Sports Council.

Section 8—Social services

1. Coverage Care Limited.
2. The Humberside Independent Care Association.
3. Quantum Care Limited.
4. Sandwell Community Caring Trust Limited.
5. Waltham Forest Specialist Housing Consortium Limited.
6. The Wrekin Housing Trust Limited.

Section 9—Museums

1. The Board of Governors of the Museum of London.
2. The Board of Trustees of The National Museums and Galleries...
3. Coventry Museum of British Road Transport.
4. The Geffrye Museum Trust.
5. The Horniman Public Museum and Public Park Trust.
6. National Coal Mining Museum for England Trust Limited.
7. The Scottish Museums Council.

Section 10—Miscellaneous bodies

1. A valuation tribunal established under the Local Government Finance Act...
2. A new water and sewerage authority established under section 62(1)...
3. An area tourist board established by virtue of an order...
4. A probation committee within the meaning of the Probation Service...
5. A magistrates' courts committee or the Committee of Magistrates for...
6. The Business Shop—Angus Limited.
7. C.I.P. (Hounslow) Limited.
8. Community Initiative Partnerships.
9. Derwentside Leisure Limited.
10. The Environment Agency.
11. Greenwich Leisure Limited.
12. Hounslow Cultural and Community Services.

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13. Hounslow Sports and Recreation Services.
14. The Land Authority for Wales.
15. Leisure Tynedale.
16. The Lee Valley Regional Park Authority.
17. The London Pensions Fund Authority.
18. National Mobility Services Trust Limited.
19. New Park Village TMC Limited.
20. The Scottish Children's Reporter Administration established under section 128 of...
21. The Scottish Environment Protection Agency.
22. The Scottish Water and Sewerage Customer Council.
23. The South Yorkshire Pensions Authority.
24. Strathclyde European Partnerships Limited.
25. West Lothian Leisure Limited.

SCHEDULE 2 —

PART I — MODIFICATIONS TO CERTAIN REDUNDANCY PAYMENTS PROVISIONS OF THE 1996 ACT

1. Section 146 of the 1996 Act shall have effect as...
2. Section 155 of the 1996 Act shall have effect as...
3. Section 162 of the 1996 Act shall have effect as...

PART II — EMPLOYERS WITH WHOM EMPLOYMENT MAY CONSTITUTE RELEVANT SERVICE

Section 1

Section 2—Local government

1. The Greater London Council.
2. The London Residuary Body established by section 57(1)(a) of the...
3. The council of an administrative county, county borough (other than...
4. A regional council, islands council or district council established by...
5. The council of a county, county of a city, large...
6. Any joint board or joint body constituted by or under...
7. Any other body, not specified in any of paragraphs 1...
8. Any committee (including a joint committee) established by or under...
9. Any two or more bodies described in any of paragraphs...
10. Any association which was representative of any two or more...
11. Any committee established by one or more of the associations...
12. An organisation which was representative of an association or associations...
13. The council of a county or district in Wales ceasing...
14. The Local Government Training Board.

Section 3—Planning and development

1. A development corporation within the meaning of the New Towns...
2. A development corporation established under section 2 of the New...
3. The Scottish Development Agency.
4. The Scottish Special Housing Association.

5. The English Industrial Estates Corporation established by the Local Employment...

Section 4—Education

1. The governing body of an aided school within the meaning...
2. The governing body of a grant-maintained school.
3. The governing body of a grant-maintained special school.
4. The proprietor (within the meaning of section 579(1) of the...
5. The proprietor (within the meaning of section 114(1) of the...
6. The managers of a school which during the period of...
7. The managers of a school which during the period of...
8. The managers of a school which during the period of...
9. An institution within the PCFC funding sector, within the meaning...
10. The Further Education Staff College.
11. The Inner London Education Authority, known as the Inner London...
12. The National Advisory Body for Public Sector Higher Education.
13. The Polytechnics and College Funding Council as established by section...
14. The Scottish Association for National Certificates and Diplomas.
15. The Scottish Business Education Council.
16. The Scottish Council for Commercial, Administrative and Professional Education.
17. The Scottish Technical Education Council.
18. The Secretary of State for Defence in relation only to...
19. The Secretary of State for Education and Employment, in relation...

Section 5—Careers guidance

1. Black Country Careers Services Limited.
2. Buckinghamshire Careers Service Limited.
3. Kent Careers and Guidance Service Limited.

Section 6—Police

Section 7—Sports Councils

Section 8—Social services

Section 9—Miscellaneous

1. A regional water board established under section 5 of the...
2. A river purification board established under section 2 of the...
3. A river purification board established under section 135 of the...
4. A local valuation panel constituted under the Local Government Act...
5. The Central Scotland Water Development Board.
6. The Scottish Industrial Estates Corporation (formerly the Industrial Estates Management...
7. The Small Industries Council for Rural Areas of Scotland, being...

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8. The Welsh Industrial Estates Corporation (formerly the Industrial Estates Management...

SCHEDULE 3 — REVOCATIONS

Explanatory Note