
STATUTORY INSTRUMENTS

1999 No. 2509

The Employment Relations Act 1999 (Commencement
No. 1 and Transitional Provisions) Order 1999

Transitional Provision

4. Section 18(6) of the Act has effect in respect of an employee's dismissal where the effective date of termination (within the meaning of section 97 of the Employment Rights Act 1996⁽¹⁾) falls on or after 30th September 1999.

⁽¹⁾ 1996 c. 18.