
STATUTORY INSTRUMENTS

1999 No. 2830

The Employment Relations Act 1999 (Commencement No. 2 and Transitional and Saving Provisions) Order 1999

Citation and interpretation

1.—(1) This Order may be cited as the Employment Relations Act 1999 (Commencement No. 2 and Transitional and Saving Provisions) Order 1999.

(2) In this Order—

“the Act” means the Employment Relations Act 1999;

“the 1992 Act” means the Trade Union and Labour Relations (Consolidation) Act 1992(1);

“the 1996 Act” means the Employment Rights Act 1996(2);

“ACAS” means the Advisory, Conciliation and Arbitration Service.

Commencement

2.—(1) The provisions of the Act specified in Part I of Schedule 1 to this Order shall come into force on 25th October 1999.

(2) The provisions of the Act specified in Part II of Schedule 1 to this Order shall come into force on 15th December 1999.

(3) Section 44 and the repeals specified in column 3 of Schedule 9 to the Act shall come into force—

(a) to the extent specified in column 3 of Part 1 of Schedule 2 to this Order, on 25th October 1999; and

(b) to the extent specified in column 3 of Part II of Schedule 2 to this Order, on 15th December 1999.

Transitional and saving provisions

3. The transitional and saving provisions in Schedule 3 to this Order shall have effect.

Alan Johnson
Parliamentary Under Secretary of State for
Competitiveness
Department of Trade and Industry

14th October 1999