

## SCHEDULE 1

### WORKFORCE AGREEMENTS

3. The requirements concerning elections referred to in paragraph 2 are that—
  - (a) the number of representatives to be elected is determined by the employer;
  - (b) the candidates for election as representatives of the workforce are relevant members of the workforce, and the candidates for election as representatives of a group are members of the group;
  - (c) no employee who is eligible to be a candidate is unreasonably excluded from standing for election;
  - (d) all the relevant members of the workforce are entitled to vote for representatives of the workforce, and all the members of a particular group are entitled to vote for representatives of the group;
  - (e) the employees entitled to vote may vote for as many candidates as there are representatives to be elected, and
  - (f) the election is conducted so as to secure that—
    - (i) so far as is reasonably practicable, those voting do so in secret, and
    - (ii) the votes given at the election are fairly and accurately counted.