

SCHEDULE 2

DEFAULT PROVISIONS IN RESPECT OF PARENTAL LEAVE

Notice to be given to employer

3. Except in a case where paragraph 4 or 5 applies, the notice required for the purpose of paragraph 1(b) is notice which—
 - (a) specifies the dates on which the period of leave is to begin and end, and
 - (b) is given to the employer at least 21 days before the date on which that period is to begin.
4. Where the employee is the father of the child in respect of whom the leave is to be taken, and the period of leave is to begin on the date on which the child is born, the notice required for the purpose of paragraph 1(b) is notice which—
 - (a) specifies the expected week of childbirth and the duration of the period of leave, and
 - (b) is given to the employer at least 21 days before the beginning of the expected week of childbirth.
5. Where the child in respect of whom the leave is to be taken is to be placed with the employee for adoption by him and the leave is to begin on the date of the placement, the notice required for the purpose of paragraph 1(b) is notice which—
 - (a) specifies the week in which the placement is expected to occur and the duration of the period of leave, and
 - (b) is given to the employer at least 21 days before the beginning of that week, or, if that is not reasonably practicable, as soon as is reasonably practicable.