

---

STATUTORY INSTRUMENTS

---

**2000 No. 1551**

**TERMS AND CONDITIONS OF EMPLOYMENT**

The Part-time Workers (Prevention of Less  
Favourable Treatment) Regulations 2000

*Made* - - - - *8th June 2000*

*Coming into force* *1st July 2000*

THE PART-TIME WORKERS (PREVENTION OF LESS  
FAVOURABLE TREATMENT) REGULATIONS 2000

PART I

GENERAL AND INTERPRETATION

1. Citation, commencement and interpretation
2. Meaning of full-time worker, part-time worker and comparable full-time worker
3. Workers becoming part-time
4. Workers returning part-time after absence

PART II

RIGHTS AND REMEDIES

5. Less favourable treatment of part-time workers
6. Right to receive a written statement of reasons for less favourable treatment
7. Unfair dismissal and the right not to be subjected to detriment
8. Complaints to employment tribunals etc.
9. Restrictions on contracting out

PART III

MISCELLANEOUS

10. Amendments to primary legislation
11. Liability of employers and principals

*Status:* This is the original version (as it was originally made).

## PART IV

### SPECIAL CLASSES OF PERSON

12. Crown employment
  13. Armed forces
  14. House of Lords staff
  15. House of Commons staff
  16. Police service
  17. Holders of judicial offices
- Signature

---

### SCHEDULE — Amendments to primary legislation

1. The Employment Tribunals Act 1996 shall be amended as follows—...
2. (1) In section 105 of the 1996 Act (redundancy as...

Explanatory Note