
STATUTORY INSTRUMENTS

2000 No. 2242

**The Employment Relations Act 1999 (Commencement
No. 7 and Transitional Provisions) Order 2000**

Transitional provisions

4.—(1) The amendments to section 226A of the 1992 Act (made by paragraph 3 of Schedule 3 to the Act) shall apply in relation to a notice given pursuant to that section where a trade union—

- (a) takes the steps or any of the steps referred to in the section in relation to the notice mentioned in subsection (1)(a) of the section after 17th September 2000; or
- (b) takes the steps referred to in the section in relation to that notice before 18th September 2000 and reasonably believes that the notice will be received by the employer after 17th September 2000.

(2) The amendments to sections 229, 230 and 246, substitution of section 228, and insertion of sections 228A and 232B of the 1992 Act (made by paragraphs 5, 6, 7 and 9 of Schedule 3 to the Act) have effect in relation to all ballots in respect of which the notice required by section 226A of the 1992 Act is subject to the amendments made to that section by the Act.

(3) Subject to paragraph (4), the amendments to sections 226, 227, 234, 234A and insertion of section 232A of the 1992 Act (made by paragraphs 2, 4, 8, 10 and 11 of Schedule 3 to the Act) have effect only in relation to a ballot where the date of the ballot falls after 17th September 2000.

(4) Section 234A(7B) of the 1992 Act (inserted by paragraph 11 of Schedule 3 to the Act) shall have effect in relation to agreements concluded after 17th September 2000.