

## SCHEDULE 1

### PROVISIONS TO BE INCORPORATED IN STANDING ORDERS RELATING TO STAFF

#### PART III

##### AUTHORITY WITH MAYOR AND COUNCIL MANAGER EXECUTIVE

1. In this Part—

“the 2000 Act” means the Local Government Act 2000(1);

“council manager” has the same meaning as in section 11(4)(b) of the 2000 Act;

“disciplinary action” has the same meaning as in the Local Authorities (Standing Orders) (England) Regulations 2001; and

“member of staff” means a person appointed to or holding a paid office or employment under the authority.

2. Subject to paragraphs 3 and 4, the function of appointment and dismissal of, and taking disciplinary action against, a member of staff of the authority must be discharged, on behalf of the authority, by the council manager or by an officer nominated by him.

3. Paragraph 2 shall not apply to the appointment or dismissal of, or disciplinary action against—

(a) the council manager(2);

(b) a person appointed in pursuance of section 9 of the Local Government and Housing 1989 Act(3) (assistants for political groups); or

(c) a person appointed in pursuance of regulations under paragraph 6 of Schedule 1 to the 2000 Act (mayor’s assistant).

4. Nothing in paragraph 2 shall prevent a person from serving as a member of any committee or sub-committee established by the authority to consider an appeal—

(a) by another person against any decision relating to the appointment of that other person as a member of staff of the authority; or

(b) a member of staff of the authority against any decision relating to the dismissal of, or taking disciplinary action against, that member of staff.

---

(1) 2000 c. 22.

(2) The council manager is appointed to the executive by the authority: *see* section 11(4)(b) and (10) of the 2000 Act.

(3) 1989 c. 42. There are amendments to section 9 which are not relevant to these Regulations.