

2002 No. 1989 (C. 62)

TERMS AND CONDITIONS OF EMPLOYMENT

**The Employment Act 2002 (Commencement No. 1)
Order 2002**

Made - - - - -

15th July 2002

The Secretary of State, in exercise of the powers conferred on her by section 55(2) of the Employment Act 2002(a), hereby makes the following Order—

Citation and interpretation

1.—(1) This Order may be cited as the Employment Act 2002 (Commencement No. 1) Order 2002.

(2) In this Order, “the Act” means the Employment Act 2002.

Commencement

2. Paragraph 50 of Schedule 7 to the Act, and section 53 of the Act so far as it relates to that paragraph, shall come into force on 31st July 2002.

Alan Johnson
Minister of State for Employment Relations
Industry and the Regions
Department of Trade and Industry

15th July 2002

(a) 2002 c. 22.

EXPLANATORY NOTE

(This note is not part of the Order)

This Order brings into force paragraph 50 of Schedule 7 to the Employment Act 2002 and, so far as it relates to paragraph 50, the section of the Act that gives effect to Schedule 7.

Paragraph 50 of Schedule 7 is an amendment to section 110(5A) of the Finance Act 1997 (c. 16), a provision inserted into the 1997 Act by paragraph 10(3) of Schedule 6 to the Social Security Contributions (Transfer of Functions, etc.) Act 1999 (c. 2) and subsequently amended by paragraph 7(3) of the Tax Credits Act 1999 (c. 10). This provision sets out exceptions to the restrictions imposed by section 110 of the 1997 Act in respect of the disclosure to the Inland Revenue of information held for the purposes of government functions concerning social security; such information may only be disclosed for particular uses. The exceptions cover disclosure authorised by specified enactments relating to maternity pay and certain other benefits. Paragraph 50 of Schedule 7 adds to these exceptions disclosure authorised by section 14 of the Employment Act 2002. That section provides for information held by the Secretary of State or Northern Ireland Departments for the purposes of functions relating to statutory paternity pay or statutory adoption pay to be supplied to the Inland Revenue for its use for those purposes.

Section 110(5A) is also amended by paragraph 13 of Schedule 5 to the Tax Credits Act 2002 (c. 21). That Schedule is brought into force on 1st August 2002 by the Tax Credits Act 2002 (Commencement No. 1) Order 2002 (S.I. 2002/1727). Because of the terms of that amendment, it is necessary for the amendment to which this Order relates to be brought into force before that amendment comes into force.

£1.50

© Crown copyright 2002

Printed and published in the UK by The Stationery Office Limited
under the authority and superintendence of Carol Tullo, Controller of
Her Majesty's Stationery Office and Queen's Printer of Acts of Parliament.
E1270 8/2002 121270 19585

ISBN 0-11-042663-0



9 780110 426631