
STATUTORY INSTRUMENTS

2002 No. 2788

The Paternity and Adoption Leave Regulations 2002

PART 3

ADOPTION LEAVE

Entitlement to ordinary adoption leave

- 15.**—(1) An employee is entitled to ordinary adoption leave in respect of a child if he—
- (a) satisfies the conditions specified in paragraph (2), and
 - (b) has complied with the notice requirements in regulation 17 and, where applicable, the evidential requirements in that regulation.
- (2) The conditions referred to in paragraph (1) are that the employee—
- (a) is the child’s adopter;
 - (b) has been continuously employed for a period of not less than 26 weeks ending with the week in which he was notified of having been matched with the child, and
 - (c) has notified the agency that he agrees that the child should be placed with him and on the date of placement.
- (3) In paragraph (2)(b), “week” means the period of seven days beginning with Sunday.
- (4) An employee’s entitlement to leave under this regulation shall not be affected by the placement for adoption of more than one child as part of the same arrangement.

Commencement Information

11 Reg. 15 in force at 8.12.2002, see [reg. 1](#)

Changes to legislation:

There are outstanding changes not yet made by the legislation.gov.uk editorial team to The Paternity and Adoption Leave Regulations 2002. Any changes that have already been made by the team appear in the content and are referenced with annotations.

[View outstanding changes](#)

Changes and effects yet to be applied to :

- Regulations amendment to earlier affecting provision S.I. 2014/3096, regs. 3, 6-17 by [S.I. 2018/1413 Sch. 2 para. 9](#)
- Regulations applied in part (with modifications) by [S.I. 2014/3096 reg. 36-17](#)
- reg. 15 amendment to earlier affecting provision S.I. 2003/921, reg. 9 by [S.I. 2014/3092 reg. 25](#)
- reg. 15-17 applied (with modifications) by [S.I. 2003/921 reg. 39](#)
- reg. 15(1) words substituted by [S.I. 2014/3206 reg. 6\(2\)](#)
- reg. 15(2)(a) word inserted by [S.I. 2014/2112 reg. 7\(a\)](#)
- reg. 15(2)(b) omitted by [S.I. 2014/2112 reg. 7\(b\)](#)
- reg. 15(3) omitted by [S.I. 2014/2112 reg. 7\(c\)](#)

Changes and effects yet to be applied to the whole Instrument associated Parts and Chapters:

Whole provisions yet to be inserted into this Instrument (including any effects on those provisions):

- reg. 2(4)(4A) substituted for reg. 2(4) by [S.I. 2014/3206 reg. 4\(3\)](#)
- reg. 4(1A) inserted by [S.I. 2014/2112 reg. 4\(b\)](#)
- reg. 8(1A) inserted by [S.I. 2014/2112 reg. 5\(b\)](#)
- reg. 8(1A)(a) word omitted by [S.I. 2014/3206 reg. 5\(2\)\(a\)](#)
- reg. 8(1A)(c) and word inserted by [S.I. 2014/3206 reg. 5\(2\)\(b\)](#)
- reg. 15(1A) inserted by [S.I. 2014/3206 reg. 6\(3\)](#)
- reg. 21A inserted by [S.I. 2006/2014 reg. 14](#)
- reg. 22(3A) inserted by [S.I. 2014/3206 reg. 7\(3\)](#)
- reg. 25(2A)(2B) inserted by [S.I. 2006/2014 reg. 15\(c\)](#)
- reg. 28(1)(bb) inserted by [S.I. 2006/2014 reg. 16](#)
- reg. 28(1)(za)(zb) inserted by [S.I. 2014/2112 reg. 10](#)
- reg. 28(1)(zc)(zd) inserted by [S.I. 2014/2112 reg. 11](#)
- reg. 29(3)(bb) inserted by [S.I. 2006/2014 reg. 17\(a\)](#)
- reg. 29(3)(za)(zb) inserted by [S.I. 2014/2112 reg. 12](#)
- reg. 29(3)(zc)(zd) inserted by [S.I. 2014/2112 reg. 13](#)