

---

STATUTORY INSTRUMENTS

---

**2002 No. 2788**

The Paternity and Adoption Leave Regulations 2002

PART 3

ADOPTION LEAVE

**Options in respect of ordinary adoption leave**

**16.**—(1) Except in the case referred to in paragraph (2), an employee may choose to begin a period of ordinary adoption leave on—

- (a) the date on which the child is placed with him for adoption, or
- (b) a predetermined date, specified in a notice under regulation 17, which is no more than 14 days before the date on which the child is expected to be placed with the employee and no later than that date.

(2) In a case where the employee was notified of having been matched with the child before 6th April 2003, the employee may choose to begin a period of leave only on a predetermined date, specified in a notice under regulation 17, which is after 6th April 2003 and at least 28 days after the date on which that notice is given.