

SCHEDULE 1

Article 2(1) to (3)

PART 1

PROVISIONS COMING INTO FORCE ON 24TH NOVEMBER 2002

| <i>Provisions</i>  | <i>Subject Matter of Provisions</i>      |
|--|--|
| Section 17.  | Rights during and after maternity leave. |
| Section 18.  | Maternity pay period.                    |
| Section 20.  | Entitlement to statutory maternity pay.  |
| Section 48(1)(b) and (2).  | Rate of maternity allowance.             |
| Section 53 so far as relating to the paragraphs of Schedule 7 specified below. | Minor and consequential amendments.      |
| In Schedule 7—   |  |
| (i) paragraph 12, and paragraph 8 so far as it relates to that paragraph;      |  |
| (ii) paragraph 28, and paragraph 24 so far as it relates to that paragraph;    |  |
| (iii) paragraphs 52 and 53.  |  |

PART 2

PROVISIONS COMING INTO FORCE ON 8TH DECEMBER 2002

| <i>Provisions</i>  | <i>Subject Matter of Provisions</i> |
|--|-------------------------------------|
| Chapter 1 of Part 1 of the Act.  | Paternity and Adoption.             |
| Schedule 1 to the Act.   | Penalties: procedure and appeals.   |
| Section 53 so far as relating to the paragraphs of Schedule 7 specified below.   | Minor and consequential amendments. |
| In Schedule 7—   |                                     |
| (i) paragraph 1;   |                                     |
| (ii) paragraphs 3 and 7, and paragraph 2 so far as relating to those paragraphs;   |                                     |
| (iii) paragraphs 11 and 13, and paragraph 8 so far as relating to those paragraphs;  |                                     |
| (iv) paragraphs 25, 26, 29 to 31, 33, 35, 48, 49 except so far as it refers to section 80G of the Employment Rights Act 1996, and paragraph 24 so far as relating to those paragraphs. |                                     |

*Status: This is the original version (as it was originally made). This item of legislation is currently only available in its original format.*

## PART 3

### PROVISIONS COMING INTO FORCE ON 6TH APRIL 2003

| <i>Provisions</i>  | <i>Subject Matter of Provisions</i>                         |
|--|---|
| Section 19.  | Rate of statutory maternity pay.                            |
| Section 21.  | Funding of employers' liabilities: statutory maternity pay. |
| Section 41.  | Power to confer rights on individuals: amendment.           |
| Section 42.  | Equal Pay: questionnaires.                                  |
| Section 47.  | Flexible Working.   |
| Section 48(1)(a) and (c)   | Rate of maternity allowance.                                |
| Section 53 so far as relating to the paragraphs of Schedule 7 specified below.   | Minor and consequential amendments.                         |
| In Schedule 7—   |   |
| (i) paragraphs 4 to 6, and paragraph 2 so far as relating to those paragraphs;   |   |
| (ii) paragraph 14, and paragraph 8 so far as relating to that paragraph;   |   |
| (iii) paragraph 22, and paragraph 18 so far as relating to that paragraph;   |   |
| (iv) paragraphs 23(2)(b) and (c), and paragraph 23(1) so far as relating to those paragraphs;  |   |
| (v) paragraphs 27, 41 to 45, 47(1) and (2), and 49 so far as it relates to section 80G of the Employment Rights Act 1996, and paragraph 24 so far as relating to those paragraphs; |   |
| (vi) paragraph 54.   |   |