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STATUTORY INSTRUMENTS

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**2002 No. 3236**

**The Flexible Working (Eligibility,  
Complaints and Remedies) Regulations 2002**

**[<sup>F1</sup>]<sup>F2</sup>Entitlement to request a contract variation to care for an adult**

**3B.** An employee is entitled to make an application to his employer for a contract variation to enable him, in accordance with section 80F(1)(b)(ii) of the 1996 Act, to care for a person aged 18 or over if the employee—

- (a) has been continuously employed for a period of not less than 26 weeks;
- (b) is or expects to be caring for a person in need of care who is either—
  - (i) married to or the partner or civil partner of the employee;
  - (ii) a relative of the employee; or
  - (iii) living at the same address as the employee.]]

**Textual Amendments**

- F1** Regulations revoked (with saving) (30.6.2014) by [The Flexible Working Regulations 2014 \(S.I. 2014/1398\)](#), **reg. 2(2)**
- F2** Regs. 3A, 3B inserted (6.4.2007) by [The Flexible Working \(Eligibility, Complaints and Remedies\) \(Amendment\) Regulations 2006 \(S.I. 2006/3314\)](#), regs. 1, 5

**Changes to legislation:**

There are currently no known outstanding effects for the The Flexible Working (Eligibility, Complaints and Remedies) Regulations 2002, Section 3B.