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STATUTORY INSTRUMENTS

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**2003 No. 1194**

**TERMS AND CONDITIONS OF EMPLOYMENT**

**The Statutory Paternity Pay (Adoption) and Statutory Adoption Pay (Adoptions from Overseas) (No. 2) Regulation 2003**

<i>Made</i>	- - - -	<i>29th April 2003</i>
<i>Laid before Parliament</i>		<i>30th April 2003</i>
<i>Coming into force</i>		<i>30th May 2003</i>

**THE STATUTORY PATERNITY PAY (ADOPTION)  
AND STATUTORY ADOPTION PAY (ADOPTIONS  
FROM OVERSEAS) (NO. 2) REGULATION 2003**

*General*

1. Citation and commencement
2. Interpretation and scope
3. Application of the General Regulations to these Regulations
4. Application

*Statutory paternity pay (adoption)*

5. Conditions of entitlement to statutory paternity pay (adoption) in respect of adoptions from overseas: relationship with child and with adopter
6. Period of payment of statutory paternity pay (adoption) in respect of adoptions from overseas
7. Additional notice requirements for statutory paternity pay (adoption) in respect of adoptions from overseas
8. Qualifying period for statutory paternity pay (adoption) in respect of adoptions from overseas
9. Evidence of entitlement for statutory paternity pay (adoption) in respect of adoptions from overseas
10. Entitlement to statutory paternity pay (adoption) where there is more than one employer in respect of adoptions from overseas
11. Avoidance of liability for statutory paternity pay (adoption) in respect of adoptions from overseas

**Status:** This is the original version (as it was originally made). This item of legislation is currently only available in its original format.

*Statutory adoption pay*

12. Adoption pay period in respect of adoptions from overseas
  13. Adoption pay period in respect of adoptions from overseas where adoption is disrupted
  14. Additional notice requirements for statutory adoption pay in respect of adoptions from overseas
  15. Evidence of entitlement to statutory adoption pay in respect of adoptions from overseas
  16. Entitlement to statutory adoption pay in respect of adoptions from overseas where there is more than one employer
  17. Termination of employment and liability to pay statutory adoption pay in respect of adoptions from overseas
  18. Avoidance of liability for statutory adoption pay in respect of adoptions from overseas
  19. Revocation
- Signature  
Explanatory Note