

2004 No. 2185 (C. 96)

TERMS AND CONDITIONS OF EMPLOYMENT

The Employment Act 2002 (Commencement No. 7) Order 2004

Made - - - -

20th August 2004

The Secretary of State, in exercise of the powers conferred upon her by sections 55(2) and (3) of the Employment Act 2002(a) hereby makes the following Order:

Citation and interpretation

1.—(1) This Order may be cited as the Employment Act 2002 (Commencement No. 7) Order 2004.

(2) In this Order, any reference to a numbered section or a Schedule is a reference to the section or Schedule bearing that number in the Employment Act 2002.

Commencement

2. — The day appointed for the coming into force of paragraph 23(3) and paragraph 23(1) so far as it relates to paragraph 23(3), paragraphs 32, 36 to 40 and 46 of Schedule 7 and section 53 so far as it relates to those paragraphs shall be 1st October 2004.

Gerry Sutcliffe,
Parliamentary Under-Secretary of State for Employment Relations,
Competition and Consumers
Department of Trade and Industry

20th August 2004

(a) 2002 c.22.

EXPLANATORY NOTE

(This note is not part of the Order)

This Order brings into force the provisions of the Employment Act 2002 (2002 c. 22) (“the Act”) set out in Article 2. Those provisions are minor and consequential amendments to other legislation and will come into force on 1st October 2004.

NOTE AS TO EARLIER COMMENCEMENT ORDERS

(This note is not part of the Order)

The following provisions of the Act have been brought into force by commencement order made before the date of this Order:

<i>Provision</i>	<i>Date of Commencement</i>	<i>S.I. No.</i>
Section 53 (partially) and Schedule 7, paragraph 50	31.07.02	2002/1989
Section 50 and Schedule 6, section 53 (partially) and Schedule 7, paragraphs 8 (partially), 16 and 17, section 54 and Schedule 8 (partially)	09.09.02	2002/2256
Sections 17, 18 and 20, section 48(1)(b) and (2), section 53 (partially) and Schedule 7, paragraphs 8 (partially), 12, 24 (partially), 28, 52 and 53	24.11.02	2002/2866
Chapter 1 of Part 1, Schedule 1, section 53 (partially) and Schedule 7, paragraphs 1,2 (partially), 3, 7, 8 (partially), 11, 13, 24 (partially), 25, 26, 29 to 31, 33, 35, 48 and 49 (partially)	08.12.02	2002/2866
Sections 19, 21, 41, 42 and 47, section 48(1)(a) and (c), section 53 (partially) and Schedule 7, paragraphs 2 (partially), 4 to 6, 8 (partially), 14, 18 (partially), 22, 23(2)(b) and (c), 23(1) (partially), 24 (partially), 27, 41 to 45, 47(1) and (2), 49(partially) and 54	06.04.03	2002/2866
Sections 29(2) and (3), 30(3), 31(6) and (7), 32(7) to (10), 33(1) and (2) and 43, section 53 (partially) and Schedule 7, paragraphs 18 (partially), 19 to 22, 23 (partially), 24 (partially) and 34.	27.04.03	2003/1190
Section 49 and 53 (partially) and Schedule 7, paragraphs 8, (partially), 9, 10, 15, 51 and 55.	05.07.03	2003/1666

Sections 22 to 27 and 28(1) and (3).	09.07.04	2004/1717
Sections 29(1), 31(1) to (5), 32(1) to (6), 34 to 40 and Schedules 2 to 5.	01.10.04	2004/1717

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