
STATUTORY INSTRUMENTS

2004 No. 3426

The Information and Consultation
of Employees Regulations 2004

PART VIII

PROTECTIONS FOR INFORMATION AND
CONSULTATION REPRESENTATIVES, ETC.

Detriment: enforcement and subsidiary provisions

33.—(1) An employee may present a complaint to an employment tribunal that he has been subjected to a detriment in contravention of regulation 32.

(2) The provisions of sections 48(2) to (4) and 49(1) to (5) of the 1996 Act ^{M1} (complaints to employment tribunals and remedies) shall apply in relation to a complaint under this regulation as they apply in relation to a complaint under section 48 of the Act but taking references to the employer as references to the employer within the meaning of regulation 32(1) above.

Marginal Citations

M1 Sections 48 and 49 were amended respectively by sections 1(2)(b) and 1(2)(a) of the [Employment Rights \(Dispute Resolution\) Act 1998 \(c. 8\)](#); there have been other amendments not relevant to these Regulations.

Changes to legislation:

There are currently no known outstanding effects for the The Information and Consultation of Employees Regulations 2004, Section 33.