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STATUTORY INSTRUMENTS

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**2005 No. 872**

The Employment Relations Act 2004 (Commencement  
No.3 and Transitional Provisions) Order 2005

**Commencement**

**4.** 6th April 2005 is the appointed day for the coming into force of the provisions of the Act listed in the first column of the Schedule to this Order for the purposes set out in the second column.