# 2006 No. 1031

## The Employment Equality (Age) Regulations 2006

#### PART 4

### **GENERAL EXCEPTIONS FROM PARTS 2 AND 3**

#### Exception for provision of life assurance cover to retired workers

**34.**—(1) Where a person ("A") arranges for workers to be provided with life assurance cover after their early retirement on grounds of ill health, nothing in Part 2 or 3 shall render it unlawful—

- (a) where a normal retirement age applied in relation to any such workers at the time they took early retirement, for A to arrange for such cover to cease when such workers reach that age;
- (b) in relation to any other workers, for A to arrange for such cover to cease when the workers reach the age of 65.

(2) In this regulation, "normal retirement age", in relation to a worker who has taken early retirement, means the age at which workers in A's undertaking who held the same kind of position as the worker held at the time of his retirement were normally required to retire.