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STATUTORY INSTRUMENTS

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**2006 No. 1031**

The Employment Equality (Age) Regulations 2006

PART 1

GENERAL

**Instructions to discriminate**

5. For the purposes of these Regulations, a person (“A”) discriminates against another person (“B”) if he treats B less favourably than he treats or would treat other persons in the same circumstances, and does so by reason that—

- (a) B has not carried out (in whole or in part) an instruction to do an act which is unlawful by virtue of these Regulations, or
- (b) B, having been given an instruction to do such an act, complains to A or to any other person about that instruction.