

SCHEDULE 6

Duty to consider working beyond retirement

Duty of employer to inform employee

2.—(1) An employer who intends to retire an employee has a duty to notify the employee in writing of—

- (a) the employee's right to make a request; and
- (b) the date on which he intends the employee to retire,

not more than one year and not less than six months before that date.

(2) The duty to notify applies regardless of—

- (a) whether there is any term in the employee's contract of employment indicating when his retirement is expected to take place,
- (b) any other notification of, or information about, the employee's date of retirement given to him by the employer at any time, and
- (c) any other information about the employee's right to make a request given to him by the employer at any time.