

SCHEDULE 8

Amendments to legislation and related transitional provisions

Part 1

Primary legislation

The Employment Rights Act 1996

29. In section 126(1)(1) (acts which are both unfair dismissal and discrimination), for paragraph (b) substitute—

- “(b) any one or more of the following—
- (i) the Sex Discrimination Act 1975;
 - (ii) the Race Relations Act 1976;
 - (iii) the Disability Discrimination Act 1995;
 - (iv) the Employment Equality (Sexual Orientation) Regulations 2003;
 - (v) the Employment Equality (Religion or Belief) Regulations 2003;
 - (vi) the Employment Equality (Age) Regulations 2006.”.

(1) Section 126(1)(b) was substituted by the Employment Rights (Dispute Resolution) Act 1998 (c. 8), section 14(3), and has been amended since, but the amendments are not relevant for the purposes of these Regulations.