#### **EXPLANATORY MEMORANDUM TO**

# THE POLICE (AMENDMENT) REGULATIONS 2006

#### 2006 No. 1467

1. This explanatory memorandum has been prepared by the Home Office and is laid before Parliament by Command of Her Majesty.

## 2. Description

2.1 The revisions provide for the abolition of fixed-term appointments for Assistant Chief Constables and Commanders. In relation to other senior ranks, maximum periods are prescribed for fixed-term appointments and extensions to those appointments.

# 3. Matters of special interest to the Joint Committee on Statutory Instruments

3.1 None.

## 4. Legislative Background

4.1 Changes to fixed term appointments for senior police officers are being implemented following a recommendation by the Police Advisory Board of England and Wales (PABEW).

#### 5. Extent

5.1 This instrument applies to England and Wales.

#### 6. European Convention on Human Rights

6.1 As the instrument is subject to negative resolution procedure and does not amend primary legislation, no statement is required.

# 7. Policy background

- 7.1 Fixed-term appointments for ACCs and Commanders are being abolished with the aim of attracting the best chief superintendents for promotion to ACC and Commander. Fixed-term appointments had previously been seen as a barrier to this.
- 7.2 Fixed-term appointments for DCCs and Chief Constables (and equivalent London ranks) will now be for a maximum of 5 years, with extensions by agreement with the police authority and individual concerned, for up to 3 years in the first instance and no more than a year for subsequent extensions. Any extension of more than a year from the end of the initial appointment (whether or not that appointment was for a full 5 years' term) is to require the consent of the Secretary of State, with an additional consent required for each additional extension.

## 8. Impact

8.1 A Regulatory Impact Assessment has not been prepared for this instrument as it has no impact on business, charities or voluntary bodies.

#### 9. Contact

9.1 Lorna Kunaka-Morrison at the Police Human Resources Unit, Home Office Tel: 020 7035 1874 or e-mail Lorna.Kunaka-Morrison@homeoffice.gsi.gov.uk can answer any queries regarding the instrument.