
EXPLANATORY NOTE

(This note is not part of the Order)

This Order is made under the Equality Act 2010 (c.15) (“the Act”). It amends the Equality Act 2010 (Commencement No. 4, Savings, Consequential, Transitional, Transitory and Incidental Provisions and Revocation) Order 2010 (S.I. 2010/2317 (C. 112)) (“Commencement Order No. 4”). Commencement Order No. 4 brings the majority of the Act into force on 1st October 2010 and makes various savings, consequential, transitional, transitory and incidental provisions and a revocation. These savings and other provisions are made as a result of the repeal and revocation of previous discrimination legislation and its replacement by the Act, and of the lapse of previous subordinate legislation because of the repeal of previous discrimination legislation by that Act.

This Order inserts a provision as new paragraph (5) of article 11, which saves the Employment Tribunals (Constitution and Rules of Procedure) Regulations 2004 (S.I. 2004/1861) in the form in which they stand immediately prior to their amendment by article 24 of, and Schedule 8 to, Commencement Order No. 4. These are saved only so far as they relate to work on ships, work on hovercraft and seafarers, and only until regulations under section 81 of the Act come into force.