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STATUTORY INSTRUMENTS

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**2010 No. 493**

**TERMS AND CONDITIONS OF EMPLOYMENT**

The Employment Relations Act  
1999 (Blacklists) Regulations 2010

Made - - - - 1st March 2010

Coming into force 2nd March 2010

THE EMPLOYMENT RELATIONS ACT  
1999 (BLACKLISTS) REGULATIONS 2010

*Introductory provisions*

1. Citation, commencement and extent
2. Interpretation

*General prohibition*

3. General prohibition
4. Exceptions to general prohibition

*Refusal of employment or employment agency services*

5. Refusal of employment
6. Refusal of employment agency services
7. Time limit for proceedings under regulation 5 or 6
8. Remedies in proceedings under regulation 5 or 6

*Detriment*

9. Detriment
10. Time limit for proceedings under regulation 9
11. Remedies in proceedings under regulation 9

*Unfair dismissal*

12. Unfair dismissal

*Action for breach of statutory duty*

13. Action for breach of statutory duty

**Status:** This is the original version (as it was originally made). This item of legislation is currently only available in its original format.

*Supplementary provisions*

14. Complaint against employer and employment agency
  15. Awards against third parties in tribunal proceedings
  16. Restrictions on contracting out
  17. Consequential amendments
- Signature  
Explanatory Note