
STATUTORY INSTRUMENTS

2010 No. 93

TERMS AND CONDITIONS OF EMPLOYMENT

The Agency Workers Regulations 2010

Made - - - - *20th January 2010*
Laid before Parliament *21st January 2010*
Coming into force - - *1st October 2011*

The Secretary of State is a Minister designated for the purposes of section 2(2) of the European Communities Act 1972(1) in relation to employment rights and duties(2).

The Secretary of State makes these Regulations—

- (a) in exercise of the powers conferred by section 2(2) of the European Communities Act 1972 and sections 15(1), (2) and (5) and 82(3) of, and paragraphs 7, 8 and 15(1) of Schedule 3 to, the Health and Safety at Work etc Act 1974(3), (“the 1974 Act”); and
- (b) independently of any proposals submitted by the Health and Safety Executive under section 11(3) of the 1974 Act.

The Secretary of State has consulted the Health and Safety Executive and such other bodies as appear to the Secretary of State to be appropriate, as required by section 50(1AA) of the 1974 Act(4).

(1) [1972 c.68](#).
(2) [SI 2000/738](#).
(3) [1974 c.37](#). Section 15(1) was substituted by the Employment Protection Act [1975 \(c.71\)](#), section 116 and Schedule 15, paragraph 6 and amended by [SI 2002/794](#), article 5(2) and Schedule 2. Section 82(3)(b) was amended by the Railways and Transport Safety Act [2003 \(c.20\)](#), section 105(3)(a).
(4) Section 50(1AA) was inserted by [SI 2008/960](#), articles 3 16(1) and (2).