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STATUTORY INSTRUMENTS

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**2014 No. 1398**

**The Flexible Working Regulations 2014**

**Date when application is taken as made**

- 5.—(1) A flexible working application is taken as made on the day it is received.
- (2) Any such application is received, unless the contrary is proved—
- (a) Where paragraph (3) applies and the application is sent by electronic transmission, on the day of transmission;
  - (b) if sent by post, on the day on which it would have been delivered in the ordinary course of post; and
  - (c) if it is delivered personally, on the day of delivery.
- (3) This paragraph applies where the employer has agreed that the application can be sent by electronic transmission and has specified an electronic address to which the application can be sent and the electronic form to be used by the employee.