
STATUTORY INSTRUMENTS

2015 No. 994

**The Deregulation Act 2015 (Commencement No. 1
and Transitional and Saving Provisions) Order 2015**

Saving provision – sections 6 and 7

12.—(1) The coming into force of sections 6(1) to (10) and 7(1) to (8) of the Act does not affect—

- (a) any right, privilege, obligation or liability acquired, accrued or incurred immediately before 1st October 2015;
- (b) any penalty, forfeiture or punishment incurred in respect of any offence committed before 1st October 2015; or
- (c) any investigation, legal proceeding or remedy in respect of (a) or (b) above,

and any such investigation, legal proceeding or remedy may be instituted, continued or enforced, and any such penalty, forfeiture or punishment may be imposed as if those provisions of the Act had not been commenced.

(2) The coming into force of sections 6(11) to (13) and sections 7(9) to (11) does not affect the application of section 12 of the Employment Act 1989⁽¹⁾ or Article 13A of the Employment (Miscellaneous Provisions) (Northern Ireland) Order 1990⁽²⁾ (as the case may be) in relation to—

- (a) any provision, criterion or practice applied to a Sikh; or
- (b) any special treatment afforded to a Sikh,

before 1st October 2015.

(1) 1989 c.38. Section 12 was amended by paragraph 5 of Schedule 26 to the Equality Act 2010 (c.15). Paragraph 5 of Schedule 26 to that Act was subsequently renumbered by S.I. 2010/2279, and is now paragraph 15 of Part 1 of Schedule 26.

(2) S.I. 1990/246 (N.I.2). Article 13A was inserted by paragraph 5 of Schedule 2 to S.I. 1997/869 (N.I.6), and subsequently amended by article 57 of S.R. (NI) 2003/341.