
STATUTORY INSTRUMENTS

2018 No. 1378

TERMS AND CONDITIONS OF EMPLOYMENT

**The Employment Rights (Employment Particulars and
Paid Annual Leave) (Amendment) Regulations 2018**

Made - - - - *17th December 2018*
Laid before Parliament *17th December 2018*
Coming into force - - *6th April 2020*

The Secretary of State is a Minister designated for the purposes of section 2(2) of the European Communities Act 1972⁽¹⁾ in relation to employment rights and duties⁽²⁾ and measures relating to the organisation of working time⁽³⁾.

The Secretary of State, in exercise of the powers conferred by sections 7 and 236(5) of the Employment Rights Act 1996⁽⁴⁾ and section 2(2) of the European Communities Act 1972, makes the following Regulations.

(1) [1972 c. 68](#). Section 2(2) was amended by section 27(1)(a) of the Legislative and Regulatory Reform Act [2006 \(c. 51\)](#) and the European Union (Amendment) Act [2008 \(c. 7\)](#), Schedule 1.
(2) [S.I. 2000/738](#).
(3) [S.I. 1997/1174](#).
(4) [1996 c. 18](#).