
STATUTORY INSTRUMENTS

2018 No. 579

**The Employment Rights Act 1996 (NHS Recruitment
– Protected Disclosure) Regulations 2018**

Consequential amendments

10.—(1) The Employment Tribunals Act 1996 is amended as follows.

(2) In section 10(1) (dismissal of complaint where action taken for purpose of safeguarding national security)—

(a) omit “or” at the end of paragraph (b); and

(b) after paragraph (c) insert—

“or

(d) regulation 4 of the Employment Rights Act 1996 (NHS Recruitment – Protected Disclosure) Regulations 2018 (complaint to employment tribunal),”.

(3) In section 16(1) (recoupment of benefits: payments in relation to which power exercisable)—

(a) omit “or” at the end of paragraph (d); and

(b) after paragraph (e) insert—

“or

(f) payments by NHS employers to applicants under regulation 6 of the Employment Rights Act 1996 (NHS Recruitment – Protected Disclosure) Regulations 2018 (remedies),”.

(4) In section 18(1) (conciliation: relevant proceedings etc)—

(a) omit “or” at the end of paragraph (z3); and

(b) after paragraph (z4) insert—

“or

(z5) under regulation 4 of the Employment Rights Act 1996 (NHS Recruitment – Protected Disclosure) Regulations 2018.”.