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STATUTORY INSTRUMENTS

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**2019 No. 1514**

**The Marriage (Same-sex Couples) and Civil Partnership  
(Opposite-sex Couples) (Northern Ireland) Regulations 2019**

**PART 9**

**Amendments: Other Primary Legislation**

**Employment Rights (Northern Ireland) Order 1996**

**143.** In the Employment Rights (Northern Ireland) Order 1996(1) in each of the following provisions, for “husband” substitute “spouse”—

- (a) Article 85ZE(7)(a);
- (b) Article 85ZG(7)(a)(2).

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**Commencement Information**

- II** Reg. 143 in force at 13.1.2020, see [reg. 1\(2\)](#)

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(1) [S.I. 1996/1919 \(N.I. 16\)](#)

(2) Articles 85ZE and 85ZG were inserted by section 15(2) of the Work and Families Act (Northern Ireland) 2015 ([c.1 \(N.I.\)](#)).

**Changes to legislation:**

There are currently no known outstanding effects for the The Marriage (Same-sex Couples) and Civil Partnership (Opposite-sex Couples) (Northern Ireland) Regulations 2019, Section 143.