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Changes to legislation: *There are currently no known outstanding effects for the The Employment Rights*
(Amendment) (Northern Ireland) (EU Exit) Regulations 2019, PART 1. (See end of Document for details)

SCHEDULE

AMENDMENTS TO EMPLOYMENT RIGHTS
LEGISLATION EXTENDING TO NORTHERN IRELAND

PART 1

PRIMARY LEGISLATION

The Employment Rights (Northern Ireland) Order 1996

1. In Article 111 **M1** (entitlement to parental leave – supplemental) of the Employment Rights (Northern Ireland) Order 1996 **M2**, omit paragraph (3).

Commencement Information

I1   Sch. para. 1 in force at 31.12.2020 in force on IP completion day (in accordance with 2020 c. 1, **Sch. 5 para. 1(1)**), see reg. 1(1)

Marginal Citations

M1   Article 111 was substituted by Article 9 of, and Part 1 of Schedule 4 to, the Employment Relations (Northern Ireland) Order 1999 (S.I. 1999/2790 (N.I. 9)).

M2   S.I. 1996/1919 (N.I. 16).

The Employment Relations (Northern Ireland) Order 1999

2. In Article 21 (part-time work: discrimination) of the Employment Relations (Northern Ireland) Order 1999 **M3**, omit paragraph (4).

Commencement Information

I2   Sch. para. 2 in force at 31.12.2020 in force on IP completion day (in accordance with 2020 c. 1, **Sch. 5 para. 1(1)**), see reg. 1(1)

Marginal Citations

M3   S.I. 1999/2790 (N.I. 9).

Employment Act 2002

3. In section 46 (fixed-term work: Northern Ireland) of the Employment Act 2002 **M4**, omit subsection (4).

Commencement Information

I3   Sch. para. 3 in force at 31.12.2020 in force on IP completion day (in accordance with 2020 c. 1, **Sch. 5 para. 1(1)**), see reg. 1(1)

Marginal Citations

M4   2002 c. 22.

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Employment Relations Act 2004

4.—(1) Section 43 (information and consultation: Northern Ireland) of the Employment Relations Act 2004 [M5] is amended as follows.

(2) Omit subsection (5).

(3) In subsection (6), for "(2) to (5)" substitute " (2) to (4) ".

Commencement Information

I4   Sch. para. 4 in force at 31.12.2020 in force on IP completion day (in accordance with 2020 c. 1, **Sch. 5 para. 1(1)**), see reg. 1(1)

Marginal Citations

M5   2004 c. 24