### STATUTORY INSTRUMENTS

## 2020 No. 742

# The Marriage and Civil Partnership (Northern Ireland) Regulations 2020

## PART 4

## Other Amendments of Legislation

## Discrimination on grounds of sexual orientation

- **14.**—(1) In the Equality Act (Sexual Orientation) Regulations (Northern Ireland) 2006(1), in regulation 16 (exceptions from liability: organisations relating to religion or belief)—
  - (a) in paragraph (5) (purposes for which restrictions may be imposed), before the "or" at the end of sub-paragraph (b) insert—
    - "(ba) in connection with the solemnisation of a marriage;", and
  - (b) in paragraph (5A)(a) (acts which would be unlawful but for paragraph (5)(c)), for "(5)(c)" substitute "(5)(ba) or (c)".
  - (2) In the Sex Discrimination (Northern Ireland) Order 1976(2)—
    - (a) in Article 21(3) (requirements which can be imposed in relation to employment for religious purposes without being unlawful sex discrimination), omit sub-paragraphs (ca) and (cb) (requirements related to sexual orientation of employee), and
    - (b) omit Article 35A (religious organisation, or person acting on its behalf, not liable for unlawful sex discrimination where event to mark formation of a relationship is not provided because of the sex of either or each of the parties).
  - (3) In consequence of paragraph (2), omit regulation 133 of the 2019 Regulations.

## Form of marriage notices

- **15.** In Schedule 1 to the Marriage Regulations (Northern Ireland) 2003(3) (form of marriage notice)—
  - (a) in paragraph 32(ii) (declaration of intention to be married on date entered in Part A), for "and by the officiant named at Part E" substitute "/\* and by the officiant/celebrant named at Part E or Part F", and
  - (b) after the Note (about supplying false information etc) which follows paragraph 32, insert (as a footnote)—
    - "\* delete as appropriate".

<sup>(1)</sup> S.R. 2006/439. Regulation 16 was amended by regulation 5 of S.R. 2007/261 and by regulation 163 of S.I. 2019/1514.

<sup>(2)</sup> S.I. 1976/1042 (N.I. 15). Articles 21(3)(ca) and (cb) and 35A were inserted by regulation 133 of S.I. 2019/1514.

<sup>(3)</sup> S.R.2003/468. Schedule 1 was substituted by S.R. 2005/532, and amended by S.R. 2014/296 and S.I. 2019/1514. In particular, paragraph 32 (formerly paragraph 30) was re-numbered and amended by regulation 15(2) of S.I. 2019/1514.

### Minor amendment

- **16.**—(1) In regulation 2(1) of the Regulation and Improvement Authority (Registration) Regulations (Northern Ireland) 2005(4) (interpretation), in the definition of "relative"—
  - (a) in paragraph (c), after "spouse" insert "or civil partner", and
  - (b) for the words from "references" to the end substitute "references to "spouse or civil partner", in relation to any person, include a former spouse or former civil partner and a person who is living with the person as if they were spouses of each other;".
  - (2) In consequence of paragraph (1)(b), omit regulation 159(2)(c) of the 2019 Regulations.