
STATUTORY INSTRUMENTS

2024 No. 251

TERMS AND CONDITIONS OF EMPLOYMENT

The Carer's Leave Regulations 2024

Made - - - - - *28th February 2024*

Coming into force - - - - - *6th April 2024*

The Secretary of State makes these Regulations in exercise of the powers conferred by sections 47C(1), (2) and (4), 80J(1), (3), (4), (5) and (6), 80K(1), (2), (4) and (5), 80L, 80M and 99 of the Employment Rights Act 1996⁽¹⁾.

In accordance with section 236(3) of that Act⁽²⁾, a draft of this instrument has been laid before Parliament and approved by a resolution of each House of Parliament.

(1) 1996 c. 18 ("the 1996 Act"). Section 47C was inserted by the Employment Relations Act 1999 (c. 26) Schedule 4, Part 3, paragraphs 2 and 8 and amended by the Carer's Leave Act 2023 (c. 18) ("the 2023 Act"), Schedule, Part 2, paragraph 5, sections 80J, 80K, 80L and 80M were inserted by the 2023 Act, Schedule, Part 1, paragraphs 1 and 2, section 99 was substituted by the Employment Relations Act 1999 Schedule 4, Part 3, paragraphs 5 and 16 and amended by the 2023 Act, Schedule, Part 2 paragraph 8.

(2) Section 236(3) was amended by the 2023 Act, Schedule, Part 1, paragraph 3.