
WELSH STATUTORY INSTRUMENTS

2003 No. 237

The Fostering Services (Wales) Regulations 2003

PART III

CONDUCT OF FOSTERING SERVICE

Employment of staff

- 21.**—(1) The fostering service provider must—
- (a) ensure that all permanent appointments are subject to the satisfactory completion of a period of probation; and
 - (b) provide all employees with a job description outlining their responsibilities.
- (2) The fostering service provider must operate a disciplinary procedure which, in particular—
- (a) provides for the suspension of an employee where necessary in the interests of the safety or welfare of children placed with foster parents;
 - (b) provides that the failure on the part of an employee to report an incident of abuse, or suspected abuse of a child placed with foster parents to an appropriate person is a ground on which disciplinary proceedings may be instituted.
- (3) For the purposes of paragraph (2)(b), an appropriate person is—
- (a) in any case—
 - (i) the registered person, or the manager of the local authority fostering service as the case may be;
 - (ii) an officer of the National Assembly;
 - (iii) an officer of the area authority if applicable;
 - (iv) a police officer;
 - (v) an officer of the National Society for the Prevention of Cruelty to Children;
 - (b) in the case of an employee of an independent fostering agency, an officer of the responsible authority;
 - (c) in the case of an employee of a fostering agency, an officer of the local authority in whose area the agency is situated.
- (4) The fostering service provider must ensure that all persons employed by him or her—
- (a) receive appropriate training, supervision and appraisal; and
 - (b) are enabled from time to time to obtain further qualifications appropriate to the work they perform.