
WELSH STATUTORY INSTRUMENTS

2004 No. 872

The Education (Induction Arrangements for School Teachers) (Amendment) (Wales) Regulations 2004

Amendment of the Education (Induction Arrangements for School Teachers) (Wales) Regulations 2003

8.—(1) Schedule 1 is amended as follows.

(2) For paragraph 4 substitute the following —

“4.—(1) A person employed as a supply teacher where the period or periods of employment are in each case less than one term, and the period since the person was first employed as a supply teacher in a relevant school (by any employer) does not exceed one year and one term.

(2) Subject to paragraph (4), a period to which sub-paragraph (3) applies is to be disregarded in calculating the period of one year and one term referred to in sub-paragraph (1).

(3) This sub-paragraph applies to a period during which a person does not work because of circumstances which would entitle an employee to whom the Maternity and Parental Leave etc Regulations 1999 or the Paternity and Adoption Leave Regulations 2002 applied, to a maternity leave period, an ordinary adoption leave period, a parental leave period or a paternity leave period, as the case may be.

(4) The period to be disregarded under paragraph (2) is to be a period equal to the relevant maternity leave period, ordinary adoption leave period, parental leave period or paternity leave period, or, if shorter, the period during which the person does not work.”

(3) After paragraph 4, insert the following paragraphs —

“4A. A person employed as a supply teacher by virtue of regulation 18(2).

4B. A person who can no longer be employed under paragraph 4 but who is employed for a period of less than one term as a supply teacher while serving an induction period in part-time service.”

(4) Substitute the following paragraph for paragraph 5 —

“5. A person who is a school teacher within the meaning of section 122(5) of the 2002 Act.”

(5) Add at the end of paragraph 9 the words “, and as amended by the Agreement between the European Community and its Member States, of the one part, and the Swiss Confederation, of the other, on the Free Movement of Persons signed at Luxembourg on 21 June 1999⁽¹⁾ and which came into force on 1 June 2002.”

(6) Add after paragraph 19, the following paragraph —

“20. A person who —

Status: This is the original version (as it was originally made). This item of legislation is currently only available in its original format.

- (a) has successfully completed a programme of professional training for teachers in any country outside the United Kingdom and which is recognised as such by the competent authority in that country;
- (b) has no less than two years' full-time teaching experience, or its equivalent in the United Kingdom or elsewhere;
- (c) is a qualified teacher by virtue of paragraph 7 of Schedule 3 to the Education (Teachers' Qualifications and Health Standards) (Wales) Regulations 1999⁽²⁾; and
- (d) has been assessed by a person approved by the National Assembly as meeting the standards mentioned in regulation 13.”.

⁽²⁾ S.I.1999/2817 (W.18) as amended by S.I. 2002/1663 (W.158), 2002/2938 (W.279), 2003/140 (W.12) and 2003/2458 (W.240).